

Einstein, We Deserve A Fair and Timely Contract!



We, the undersigned ERU-UAW supporters, urge Albert Einstein College of Medicine’s administration to bargain constructively with our representatives and to reach an agreement that reflects established New York City standards around postdoc working conditions as quickly as possible.

As Postdoctoral Fellows, we contribute to cutting-edge research that brings in around two hundred million dollars in NIH funding annually and continuously positions Einstein as a national leader in biomedical research. More than six months ago, we voted by an overwhelming 82% in support of forming our union so that we could address inadequate working conditions that distract from our ability to focus on our research, including the lack of enforceable protections against discrimination and harassment, insufficient job stability, and benefits that have not kept pace with the high cost-of-living in New York City.

With the threat of unstable scientific funding and diminishing diversity and inclusion practices, it is now more important than ever that we reach a fair union contract that reflects the value of our contributions by improving our working conditions and job stability, and makes Einstein a more competitive, inclusive and equitable place to do research.

When we started bargaining in September of 2024, we were encouraged by the progress being made at each session. However, recently, Einstein’s administration has begun to slow down progress, including a clear pattern of going backward on positions taken in previous proposals. We are particularly concerned that Einstein has made proposals that go far below the enforceable rights and protections our colleagues at Mount Sinai have in their contract. This unproductive approach at the table makes it clear that Einstein is not taking our priorities as postdocs seriously and threatens Einstein’s ability to compete with other major NYC research institutions.

It is our hope that by raising these concerns now, we can prevent unnecessary delays in reaching a fair contract. We, therefore, urge Einstein to avoid any further attempts at moving backward and instead bargain intensively with us towards a fair and fully enforceable contract that matches or exceeds the most competitive standards in New York City postdoctoral working conditions.

Aaina Rathore, Pediatrics - General	Cinzia Bertelli, Microbiology & Immunology	Irene Roy, Cell Biology	Marta Mastrogiovanni, Developmental and Molecular Biology	Sakshi Goel, Cell Biology
Abhipsa Shatarupa, Biochemistry	Cristian Hernandez, Pathology	Jiaxin Dong, Cancer Center		Salman Usmani, Molecular Pharmacology
Abhishek Kumar, Radiation Oncology	Dajung Jung, Neuroscience	Jihua Yang, Cancer Center	Marta Santos Bravo, Microbiology & Immunology	Sandra Pagano, Molecular Pharmacology
Akanksha Mishra, Pediatrics - Neonatology	Daniel Groom, Biochemistry	Joanna Luo, Biochemistry	Megan Slough, Microbiology & Immunology	Sara Fielder, Genetics
Akash Singh, Neuroscience	Daozheng Yang, Cell Biology	Joaquin Sandoval Canton, Developmental and Molecular Biology	Mehrnaz Safaee Talkhonchek, Cell Biology	Saumen Karan, Molecular Pharmacology
Aleksandar Mihnev, Systems & Computational Biology	Deepti Maheshwari, Microbiology & Immunology	Jordan Fox, Neuroscience	Michael Papanicolaou, Cell Biology	Shadi Abdelaal, Cardiology
Alice Servonnet, Neuroscience	Deisy Segura-Villalobos, Cell Biology	Jose Agustin Moreno Larios, Neuroscience	Mirjam Arnold, Cell Biology	Shanika Jayakody, Geriatrics
Amit Mishra, Microbiology & Immunology	Deniz Gulfem Ozturk Kalafat, Biochemistry	Joshua Axelrod, Cardiology	Mohamed Ahmed, Microbiology & Immunology	Shikhar Sharma, Cancer Center
Ana Cicvaric, Neuroscience	Dhanya Vettiatil, Neurology	Joyeeta Chakraborty, Cell Biology	Mohammad Rashid, Microbiology & Immunology	Shuaibo Huang, Cardiology
Anastasia Aristoteleia	Dimitra Anastasiadou, Microbiology & Immunology	Julian Guarque Chabrera, Neuroscience	Mohammed Amir Essibayi, Neurological Surgery	Silvia Hernandez Velasco, Cardiology
Chondronikola, Pathology	Dimitrios Argyris, Microbiology & Immunology	Juliana Gomes, Developmental and Molecular Biology	Monica Batalha, Epidemiology & Population Health - Epidemiology	Soumya Chatterjee, Radiation Oncology
Andrew Wagner, Biochemistry	Dina Mahmoud, Microbiology & Immunology	Juliane Grimm, Cell Biology	Muhammed Amir Essibayi, Neurological Surgery	Srukarani LNU, Molecular Pharmacology
Anil Ahsan, Developmental and Molecular Biology	Divya Kenchappa, Cancer Center	Justin Vercellino, Radiation Oncology	Muzaffer Bhat, Molecular Pharmacology	Susmitha Aliyathe, Infectious Diseases
Anil Shelke, Biochemistry	Emiko Nagai, Biochemistry	Kalaiselvi Sivalingam, Pathology	Natalia Barykina, Genetics	Sviatlana Smolskaya, Molecular Pharmacology
Anjana Soorajkumar, Neuroscience	Erika Pereira Zambalde, Pathology	Kenta Nishitani, Cell Biology	Nivedita Pujari, Developmental and Molecular Biology	Swarnaki Kar, Molecular Pharmacology
Ankita Shrivastava	Federica Zanotti, Cell Biology	Keyvan Ghadimi, Neurological Surgery	Noha Elgendy, Pediatrics - Psychiatry and Behavioral Sciences	Tae Ju Park, Cell Biology
Anna Adam-Artigues, Cell Biology	Flora Bohner, Infectious Diseases	Kheerthana Duraivelan, Biochemistry	Peng Zhang, Genetics	Taiane De Souza, Infectious Diseases
Anne Maguire, Neuroscience	Fnu Nabuqi, Pathology	Lahari Das, Microbiology & Immunology	Priyanka Parmar, Pathology	Tarang Guar, Cancer Center
Anupama Kumari, Cell Biology	Fnu Radheshyam, Cardiology	Laury Lescat, Developmental and Molecular Biology	Qichao Zhang, Molecular Pharmacology	Tushar Arora, Neuroscience
Ariel Wirchnianski, Microbiology & Immunology	Geoffrey Terral, Neuroscience	Leila Khatami, Neuroscience	Quan Nguyen, Biochemistry	Urna Kansakar, Cardiology
Asmaa Abdullah, Genetics	Gowri Poigaiwalwar, Cancer Center	Lornella Seeneevassen, Cell Biology	Rayna Birnbaum, Molecular Pharmacology	Vinay Kumar, Cardiology
Aysegul Erdem	Gyeongyun Go, Molecular Pharmacology	Lucas Dada, Biochemistry	Richard Garcia Betancourt, Microbiology & Immunology	Viney Kumar, Pathology
Carihann Dominicci-Cotto, Developmental and Molecular Biology	Hang Su, Microbiology & Immunology	Ludovic Spaeth, Neuroscience	Rohan Misra, Genetics	Vladena Kharchenko, Biochemistry
Carlos Rivero Quiles, Neuroscience	Harikrishnan Venugopal, Cardiology	Madeeha Ghazi, Cardiology	Roma Patel, Neuroscience	Xiaona Sun, Microbiology & Immunology
Cheryl Sachdeva, Infectious Diseases	Harrison Ho, Genetics	Mahshid Mohammadi, Cancer Center	Rusia Lee, Microbiology & Immunology	Yellamandayya Vadlamudi, Molecular Pharmacology
Chloe Brittenham, Pediatrics - General	Hassan Ainani, Neuroscience	Maira Lima, Molecular Pharmacology		Yuna Choi, Molecular Pharmacology
Christopher Martinez Aguirre, Neurology	Heng Ma, Neuroscience	Manal Salmi, Neuroscience		Yunjeong Kim, Cell Biology
Cindy Santiago Castaneda, Neurology	Hui Zhang, Neuroscience	Marcelo Coutinho De Miranda, Cell Biology		Zar Chi Thent, Cardiology
	Humaira Ilyas, Biochemistry			Zhuqing Liang, Cell Biology
	Hyungug Jung, Molecular Pharmacology			